

ORDINANCE No. 2008-12

**An Ordinance Increasing the Mayor's Salary,
Authorizing Amendment to the Town Manager Employment Agreement,
and Providing for an
Increase in Salaried Hours of the Town Manager.**

WHEREAS, pursuant to Ordinance 2007-4, the Mayor's salary was set at \$250.00 per month, with an annual increase to be determined by the current Cost of Living index; and

WHEREAS, pursuant to the Fiscal Year 2009 budget process the General Assembly determined to increase the Mayor's salary an additional \$50.00 per month irrespective of any Cost of Living index change; and

WHEREAS; and the Town Manager Employment Agreement dated July 15, 2008 provided that the Town Manager shall be employed for an average of eighty hours per calendar month which shall average approximately twenty hours per week, and shall be paid a total annual base salary in the amount of \$21,600.00; and

WHEREAS, the General Assembly desires to approve an increase in salaried hours for the Town Manager to thirty-two hours per week, to increase the annual base salary to \$37,500.00, and to make additional miscellaneous changes thereto.

NOW, THEREFORE, BE IT ORDAINED BY THE GENERAL ASSEMBLY OF THE TOWN OF OPHIR:

SECTION 1 **MAYORAL SALARY.** The Mayor's salary is hereby increased to \$300.00 per month, effective January 1, 2009, with an annual increase to be determined by the Cost of Living Index, published by the Social Security Administration. The Mayor may receive reimbursement of reasonable- out of pocket expenses.

SECTION 2. **TOWN MANAGER EMPLOYMENT AGREEMENT.** Salaried hours for the Town Manager are hereby increased to thirty-two hours per week, increasing the annual base salary for that position to \$37,500.00, and additional miscellaneous amendments to the Town Manager Employment Agreement included in the form attached hereto are hereby approved.

SECTION 3. **PUBLICATION.** After final adoption, a public notice shall be published which notice shall contain the number and title of this ordinance, a brief description of the ordinance, its effective date and a notice that copies of the ordinance are available for inspection at the Town Clerk's office.

SECTION 3. **SEVERABILITY:**

If any one or more sections or parts of this Ordinance is adjudged unenforceable or invalid by a court of competent jurisdiction, such judgment shall not affect, impair, or

invalidate the remaining provisions of this Ordinance, the intention being that the various provisions herein are severable.

SECTION 4: EFFECTIVE DATE:

This Ordinance shall take effect immediately upon final adoption.

Introduced, Read and Approved on First Reading by the General Assembly on the
16 day of December, 2008.

Approved and Adopted on Second and Final Reading by the General Assembly of
the Town of Ophir on the 17 **day of** February, 2008.

By: Randy Barnes
Randy Barnes, Mayor

Attest: Rhonda Claridge
Rhonda Claridge, Town Clerk

Stephen B. Johnson
Approved as to Form: Town Attorney